EMPLOYMENT APPLICATION

Applications are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or in the presence of a non-related medical condition or handicap. The Town of Fowler is an equal opportunity employer.

Name_____Date_____

Address_____Phone #_____

City_____State_____Zip_____

Are you a citizen of the United States of America? [ ] Yes [ ] No

Position currently applying for:_____

Available Start Date: _____ [ ] Full time [ ] Part time [ ] Temporary [ ] Other_____

Have you previously been employed by us? [ ] Yes [ ] No When?_____ Position?_____
EMPLOYMENT EXPERIENCE; Start with your present job or last job. Include military assignments and other volunteer activities. Exclude organizational names which indicate race, color, religion, sex, or national origin

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Employer 1_____

Address_____City_____State_____Zip_____

Phone #_____Supervisors' Name_____

Job Title_____Reason for leaving_____

Dates of Employment: From_____To_____Salary or Hourly rate_____

Employer 2_____

Address_____City_____State_____Zip_____

Phone #_____Supervisors' Name_____

Job Title_____Reason for leaving_____

Dates of Employment: From_____To_____Salary or Hourly rate_____

Employer 3_____

Address_____City_____State_____Zip_____

Phone #_____Supervisors' Name_____

Job Title_____Reason for leaving_____

Dates of Employment: From_____To_____Salary or Hourly rate_____

EMPLOYMENT APPLICATION PART 2

EDUCATION

Schools/Colleges Attended:	# Years	Year Grad.	Degree
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Describe any special qualifications for this job:

_____

_____

_____

Drivers License #_____State_____Expiration_____

Are you a veteran of the U.S. Military service? [ ] Yes [ ] No

I CERTIFY that answers given herein are true and complete to the best of my knowledge. I authorize investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that this application is not intended to be a contract of employment. In the event of employment, I understand that false or misleading information given on my application or interview may result in termination.

** Employees of the Town of Fowler are considered “at-will”, and therefore, either the employee or the Town of Fowler may terminate the employment relationship at any time with or without cause or notice. **

Signature_____Date_____

Town of Fowler
Insert to Employment Application

Dear Applicant:

Jobs with the Town of Fowler involve contact with people. We ask that you complete the questions below to help us evaluate your suitability to work with people. All applicants for employment are expected to supply this information; you are not being singled out for closer inspection. This insert is part of the application itself and any misrepresentation or omission of facts may be grounds for disqualification from further consideration or for termination from employment regardless of when the misrepresentation or omission is discovered.

The conviction of a crime or any affirmative answer provided by you on this insert is not an automatic bar to employment. The town will consider the nature of any conviction or alleged conduct underlying the affirmative response, the date of the alleged conduct in question, your intervening conduct, and the relationship between the offense or alleged conduct underlying the affirmative response and the position for which you are applying.

1. If you are now working, is your conduct as an employee or the quality of your work the focus of any investigation by your current employer? Yes _____ No _____
2. Have you ever resigned from a job after being disciplined by your employer or after being offered the opportunity to resign rather than be terminated? Yes_____ No_____
3. Have you ever been investigated for, charged with, or pleaded guilty or "no contest" to any crime involving the sexual abuse of any person or indecency with a minor? Yes_____ No_____
4. Have you ever been charged with a crime listed in number 3 (above) where the court has deferred further proceedings without entering a finding of guilt and placed you on probation or in a public service or education program? Yes_____ No_____
5. Have you ever been convicted of a crime other than a minor traffic offense or has any court ever deferred further proceedings without entering a finding of guilt and placed you on probation or in a public service or education program for any such crime? Yes_____ No _____If yes, explain the circumstances on a separate sheet and attach it to this application.

AUTHORIZATION AND RELEASE

I authorize the Town of Fowler to check my employment history including, without limitation, reference checks, and to seek the release of investigatory information, including a "limited criminal history," possessed by any private or public employer or any local, state, or federal agency. I authorize these private or public employees or local, state, or federal agencies to provide the Town of Fowler any information they may release concerning the matter described herein, and I will cooperate to the extent necessary to obtain the release of this information.

I EXPRESSLY WAIVE IN CONNECTION WITH ANY REQUEST FOR, OR PROVISION OF, SUCH INFORMATION ANY CLAIMS OR CAUSES OR ACTION INCLUDING, WITHOUT LIMITATION, DEFAMATION, INFLICTION OF EMOTIONAL DISTRESS, INVASION OF PRIVACY, OR INTERFERENCE WITH CONTRACTUAL RELATIONS THAT I MIGHT OTHERWISE HAVE AGAINST THE TOWN OF FOWLER, ITS OFFICIALS, EMPLOYEES, TRUSTEES, OR AGENTS, OR AGAINST ANY PROVIDER OF SUCH INFORMATION. I HAVE READ THIS AUTHORIZATION AND RELEASE OF ALL CLAIMS, AND I EXPRESSLY AGREE TO THE TERMS SET OUT HEREIN.

Signature_____
Date_____

Printed Name_____
Address_____

_____

*Birth date _____ *Male ____ *Female _____ *Race _____
*only for purposes of requesting criminal history information